
The SAIC Standards of Business Ethics and Conduct Certification

It is the objective of each of us, as well as the company, to operate according to the highest possible standards of ethical behavior and professional integrity. Signing this form affirms your commitment to that objective. Included is an additional certification of your commitment to comply with federal procurement integrity law. This form is to be completed by you and turned in to your supervisor, human resources representative, or division manager and will be retained by the company among your personnel records.

I have read the SAIC Standards Handbook and understand that it represents company policy with which I am expected to comply. I have sought and received clarification for any policies that were unclear to me. I understand that by signing my name below I am certifying that I will comply with all of SAIC's standards of business ethics and conduct. With my signature below, I also acknowledge my responsibility to make known to my supervisor or someone in my management chain; to a local, business unit, group, or corporate human resources manager; to the vice president for ethics and compliance, to the Employee Ethics Committee; through the SAIC Hotline; to the Office of General Counsel; to the chairman of the audit committee of the board of directors; to the chief executive officer of the company; or to the lead director of the board of directors any situation where I am aware of violations or possible violations of the standards that are described in the Standards Handbook and its referenced corporate policies.

I also understand that by signing my name below I am certifying that I have read and will comply with the requirements under the heading Procurement Policy Act and Procurement Integrity Certification in the SAIC Standards Handbook. These requirements reference Section 27 of the Office of Federal Procurement Policy Act, as amended, 41 U.S.C. 423 (the "Act") and, as implemented in the Federal Acquisition Regulations (FAR), at part 3.104 – a complete copy of which may be obtained at Federal Acquisition Regulations (<http://www.arnet.gov/far/>) or by contacting the Office of the General Counsel.

I will report immediately to the business unit contracts director of the SAIC business unit to which I am assigned, and to the certifying company official of the relevant bid or proposal activity, any information concerning a violation or possible violation of the Act. I am also certifying that I have disclosed and will continue to disclose promptly, either to my supervisor, or someone in my management chain; to a local, business unit, group, or corporate human resources manager; to the vice president for ethics and compliance; to the Employee Ethics Committee; through the SAIC Hotline; to the Office of General Counsel; to the chairman of the audit committee of the board of directors; to the chief executive officer of the company; or to the lead director of the board of directors any information in my possession concerning conduct involving the company, or those acting on its behalf, that I have reason to believe is unethical or illegal.

By _____
Employee Signature

Date

Typed or Printed Name

Employee No.

This procurement integrity certification concerns a matter within the jurisdiction of an agency of the U.S., and the making of a false, fictitious, or fraudulent certification may render the maker subject to prosecution under Title 18, U.S. Code, Section 1001.