

# Notice to Employees in Voluntary Disability Insurance (VDI) Plan:

**INNOVATIVE EMPLOYEE'S SOLUTIONS IS REGISTERED UNDER THE CALIFORNIA UNEMPLOYMENT INSURANCE CODE AND IS REPORTING WAGE CREDITS THAT ARE BEING ACCUMULATED FOR YOU TO BE USED AS A BASIS FOR:**

## UI

### **Unemployment Insurance** (funded entirely by Employers' taxes)

When you are unemployed or working less than full time and are ready, willing, and able to work, you may be eligible to receive Unemployment Insurance benefits.

**If you are within California, call:** English 1-800-300-5616 Spanish 1-800-326-8937  
Chinese 1-800-547-3506 Vietnamese 1-800-547-2058

**If you are outside California but within the United States, Canada, Puerto Rico, or the Virgin Islands, call** 1-800-250-3913.

**Note to Callers:** Mondays are our busiest days. For fastest service, call Tuesday through Thursday. If you are calling to open a claim, you must call by Friday to receive credit for the week.

To file for Unemployment Insurance benefits via the Internet, go to [www.edd.ca.gov/eapply4UI](http://www.edd.ca.gov/eapply4UI).

File your claim promptly. You may lose benefits to which you would otherwise be entitled if you delay in filing your claim.

TTY (FOR DEAF OR HEARING-IMPAIRED INDIVIDUALS ONLY) IS AVAILABLE AT 1-800-815-9387.

## VDI

**State Disability Insurance (SDI) and Paid Family Leave (PFL)**, as defined below, are both provided to you through a Voluntary Disability Insurance (VDI) plan, which is a state approved replacement for your participation in the state SDI and PFL program. Your cost for the VDI plan effective January 1, 2012 is .7% of the first \$95,585 of annual earnings (or a maximum contribution of \$669.10) which is considerably less than the cost of the state plan.

When you are unable to work or reduce your work hours because of sickness, injury, or pregnancy, you may be eligible to receive disability benefits. The claim administrator for VDI is Sedgwick CMS

Filing your Disability Claim:

- You can file your claim for disability benefits with Sedgwick CMS online at [www.sedgwickcms.com/calabasas](http://www.sedgwickcms.com/calabasas) or call (800) 666-7956. You should urge your attending physician to call the same toll-free number to provide medical information necessary to complete your claim or download the necessary forms from the website.
- File your Claim for disability benefits within 60 days of the first day of your disability to avoid losing benefits.

*If you have rejected coverage in the VDI plan, you are covered under the state plan. Contact a Disability Insurance Customer Service Center at 1-800-480-3287 for more information.*

## PFL

**Paid Family Leave (PFL)** is provided to you through the Voluntary Disability Insurance (VDI) plan, as defined above. Your cost for PFL is included in your VDI contribution.

When you stop working or reduce your work hours to care for a family member who is seriously ill or to bond with a new child, you may be eligible to receive Paid Family Leave (PFL) benefits beginning July 1, 2004. The claim administrator for PFL is Sedgwick CMS

Filing your request for Paid Family Leave:

- You can file your leave request with Sedgwick CMS online at [www.sedgwickcms.com/calabasas](http://www.sedgwickcms.com/calabasas) or call (800) 666-7956. Sedgwick CMS will provide you with the necessary additional forms and/or information required to complete your request at the time you file your claim.
- File your claim for PFL benefits within 60 days of the first day of your family leave to avoid losing benefits.

**NOTE:** SOME EMPLOYEES MAY BE EXEMPT FROM COVERAGE BY THE ABOVE INSURANCE PROGRAMS. IT IS ILLEGAL TO MAKE A FALSE STATEMENT OR TO WITHHOLD FACTS TO CLAIM BENEFITS. FOR ADDITIONAL GENERAL INFORMATION, VISIT THE EDD WEB SITE AT [WWW.EDD.CA.GOV](http://WWW.EDD.CA.GOV)