



Bi-Weekly 2012 Payday Calendar

Please comply with client specific timecard deadlines which may be earlier than IES.

The final timecard deadline to IES is no later than the close of business Sunday.
Fax to 858-715-5110 or scan to IESTimecards@innovative-es.com

Glossary of Symbols

H = Indicates Holiday

= Pay Period

= Payday

* Application packets at Innovative
(no later than Thursday prior to next payday)

January

Dec 26 - Jan 29

Mo	Tu	We	Th	Fr	Sa	Su
H 27	28	29	30	31	1	
H 3	4	5	6	7	8	
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

February

Jan 30 - Feb 26

Mo	Tu	We	Th	Fr	Sa	Su
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
H 21	22	23	24	25	26	

March

Feb 27 - April 1

Mo	Tu	We	Th	Fr	Sa	Su
27	28	29	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

April

April 4 - April 29

Mo	Tu	We	Th	Fr	Sa	Su
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

May

April 30 - May 27

Mo	Tu	We	Th	Fr	Sa	Su
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27

June

May 28 - June 24

Mo	Tu	We	Th	Fr	Sa	Su
H 29	30	31	1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24

July

June 25 - July 29

Mo	Tu	We	Th	Fr	Sa	Su
25	26	27	28	29	30	1
2	3	H 5	6	7	8	
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

August

July 30 - Aug 26

Mo	Tu	We	Th	Fr	Sa	Su
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26

September

Aug 27 - Sept 30

Mo	Tu	We	Th	Fr	Sa	Su
27	28	29	30	31	1	2
H 4	5	6	7	8	9	
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October

Oct 1 - Oct 28

Mo	Tu	We	Th	Fr	Sa	Su
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

November

Oct 29 - Dec 2

Mo	Tu	We	Th	Fr	Sa	Su
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	H 23	24	25	
26	27	28	29	30	1	2

December

Dec 3 - Jan 6

Mo	Tu	We	Th	Fr	Sa	Su
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	H 26	27	28	29	30	
31	H 2	3	4	5	6	

Non Standard Holidays

January 16 - Martin Luther King
October 8 - Columbus Day
November 11 - Veteran's Day

Innovative Employee Solutions

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